

## www.capbluecross.com

## Benefit Highlights PPO HSA Plan Lafayette College

THIS IS NOT A CONTRACT. This information highlights some of the benefits available through this program and is NOT intended to be a complete list or description of available services. Benefits are subject to the exclusions and limitations contained in your Certificate of Coverage (COC). Refer to your COC for benefit details.

	*\$3,000 single coverage \$6,000 family coverage	*\$6,000 single coverage \$12,000 family coverage	
n drug benefits.  al Practitioner,			
Office Visits (performed by a Family Practitioner, General Practitioner, Internist, Pediatrician, Preventive Medicine specialist, or participating Retail Clinic)		50% coinsurance	
Specialist Office Visit		50% coinsurance	
Emergency Room		20% coinsurance	
Urgent Care		50% coinsurance	
• Inpatient (Per Admission)		50% coinsurance	
Outpatient Surgery Copayment (facility)		50% coinsurance	
Coinsurance		50% coinsurance	
Out-of-Pocket Maximum Includes deductible, coinsurance and copayments for medical & prescription drug benefits.		\$10,000 single coverage \$20,000 family coverage	
imits and	Amounts Members	Are Responsible For:	
/laximums	Participating Providers	Non-Participating Providers	
stered in accordance w		A state mandates	
	Covered in full, waive deductible	50% coinsurance after deductible	
	Covered in full, waive deductible	50% coinsurance after deductible	
	Covered in full, waive deductible	50% coinsurance, waive deductible	
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Benefits are underwritten by Capital Advantage Assurance Company®, a subsidiary of Capital BlueCross. Independent licensee of the BlueCross BlueShield Association. Communications issued by Capital BlueCross in its capacity as administrator of programs and provider relations for all companies.

HIGHLIGHTS	Amounts Members Are Responsible For:			
<b>DEDUCTIBLE</b> (Includes medical and prescription drug benefits)	Retail Pharmacy (up to a 31-day supply)	Mail Service Pharmacy (up to a 90-day supply)	Specialty Pharmacy (up to a 30-day supply)	
PRESCRIPTION DRUG TIER	BENEFIT			
Generic Preferred Prescription Drugs	\$20 copayment	\$40 copayment	\$20 copayment	
Generic Non-Preferred Prescription Drugs	\$20 copayment	\$40 copayment	\$20 copayment	
Brand Preferred Prescription Drugs	\$40 copayment	\$80 copayment	\$40 copayment	
Brand Non-Preferred Prescription Drugs	\$50 copayment	\$100 copayment	\$50 copayment	
Network	CVS Caremark National Pharmacy Network			
PRESCRIPTION DRUG TIER (Contraceptives)	BENEFIT			
Generic Prescription Drugs	\$0 copayment	\$0 copayment	Not covered	
Select Brand Prescription Drugs**	\$0 copayment	\$0 copayment	Not covered	
Brand Preferred Prescription Drugs	\$40 copayment	\$80 copayment	Not covered	
Brand Non-Preferred Prescription Drugs	\$50 copayment	\$100 copayment	Not covered	
FORMULARY SYSTEM	Open			
UTILIZATION PROGRAM	BENEFIT			
Generic Substitution Program	Restrictive Generic Substitution – In addition to the coinsurance/ copayment, the member pays the difference between the brand and generic drug price (when there is a generic alternative) unless the physician requests the brand be dispensed.			
Specialty Pharmacy	For most specialty medications, coverage is available only when dispensed by a Capital BlueCross Preferred Specialty Network. For a list of Preferred Specialty Networks, please refer to the Specialty Pharmacy information located in The Guide to Rx Benefits at <a href="https://www.capbluecross.com">www.capbluecross.com</a> .			
Quantity Level Limits (per prescription, day supply or copayment)	Applicable to selected drugs. Refer to the Capital BlueCross formulary or go to www.capbluecross.com.			
Prior Authorization and Enhanced Prior Authorization	Applicable to selected drugs. Refer to the Capital BlueCross formulary or go to www.capbluecross.com.			

Inpatient admissions as well as certain other services and equipment may require Preauthorization.

Deductibles, coinsurance and copayments under this program are separate from any deductibles, coinsurance and copayments required under any other health benefits coverage you may have.

\*\*Select Brands include contraceptives for which there is no generic equivalent.

Participating providers and pharmacies agree to accept our allowance as payment in full—often less than their normal charge. If you visit a non-participating provider or pharmacy, you are responsible for paying the deductible, coinsurance and the difference between the non-participating provider's or non-participating pharmacy's charges and the allowable amount. Non-Participating Providers may balance bill the member. Some non-participating facility providers are not covered. Deductibles, any differences paid between brand drug and generic drug prices, and any balances paid to non-participating pharmacies are not applied to the out-of-pocket maximum. In certain situations a facility fee may be associated with an outpatient visit to a professional provider. Members should consult with the provider of the services to determine whether a facility fee may apply to that provider. An additional cost sharing amount may apply to the facility fee.

On behalf of Capital BlueCross, CVS/caremark™ assists in the administration of our prescription drug program. CVS/caremark is an independent pharmacy benefit manager.

For more information or to locate a participating provider, visit <a href="www.capbluecross.com">www.capbluecross.com</a>.

Autism Spectrum Disorders are covered as mandated by Pennsylvania state law for group size >51.

Capital BlueCross and its family of companies comply with applicable federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex.

If you, or someone you're helping, has questions about your health plan, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 800.962.2242 (TTY: 711).

Spanish—Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de su plan de salud, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 800.962.2242 (TTY: 711).

Chinese—如果您,或是您正在協助的對象,有關於您的健康计划方面的問題,您有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員,請撥電話[在此插入數字800.962.2242 (TTY: 711)。